THE TURNS METHOD

TURNS at a glance

Start with T. Return to any turn when the evidence changes.

T **Target the Mission**
Purpose, end state, evidence, limits, owner and Decider.

U **Understand the Humans**
Doers, observed work, traceable requirements and trust.

R **Rehearse with AI**
Development cases, locked script, sealed final evaluation.

N **Navigate the Rules**
Decision rights, tested controls, escalation, pause and restart.

S **Sustain and Debrief**
Debrief, record the call, own the review and collect live evidence.

THREE DECISION GATES

Greenlight
Investigate. Proceed / revise / park.

On Air
Limited live pilot. Go / adjust / no-go.

Renewal
Live evidence. Continue / adjust / expand / stop.

CLAIM LABELS AND STATUSES

Kind: Evidence / Interpretation / Validated.

Status: Measured / Passed / Failed / Not yet measured / Not applicable.

Keep sources and dates. A failure is a result, not a gap.

THE DIRECTOR STAYS IN THE BOOTH

Review needs sources, time, authority and a route.

Trust: Competence, Transparency, Control and Security.

Any average below 3 becomes a design requirement. Add a task check.

AI never expands its own authority. Test the human stop.